

# Key Insights

- **Empowering** flexible learners starts before HE and doesn't stop with HE.
- Ensure that **transition competencies** are imparted at all educational levels and for all groups of learners.
- Flexibilisation is most effective within transparent and coherent HE **structures** (study information, admission systems, study programmes, modes of delivery, student services etc.).
- Stimulate flexible learning environments. Increase and reward the **value of good teaching**.
- Stimulate **dialogue and collaboration** between all stakeholders.



- **Funding:** Adapt current and future EU programmes to the demand of flexible learning.
- **Virtual exchange/information hub:** exchange good practice as well as failure (OER) and improve **visibility** of results.
- **Community** of experts and practitioners to develop guidelines/toolkits for flexible learning.
- Foster the variety of **Peer Learning Activities**.
- Improve consistent **monitoring and impact evaluations**.

# @ Member States

- Ensure that **democratic values, transversal skills, global citizenship** are part of curricula throughout the educational life cycle.
- Adapt the **ESG** towards flexible learning environments.
- Create an appropriate **legal framework** ( e.g. RPL and national QA regulations).
- Create **equal opportunities** for all students, especially non-traditionals, to obtain a higher education degree.
- Make use of national funding schemes to stimulate **research** on the effects of flexibilisation as well as pilot projects and the exchange of experiences.
- Improve **guidance and counselling** for flexible study paths at all educational levels and throughout the life cycle.

# @ HEIs

- Foster **common understanding** within the institution and develop a coherent institutional strategy and a framework for implementation (e.g. processes, curricula design, QA).
- Involve, prepare and support the **administrative and teaching staff** to enable flexible learning.
- Flexible learning needs to be accompanied by adequate **support measures** for students (e.g. counselling) and **active involvement** of students to foster their individual learning experiences.
- **Monitor and evaluate** measures to support further enhancement of flexible learning.
- Learn who your **students** are and how they act (learning analytics), publish the results.